***Institute of Biophysics of the Czech Academy of Sciences, v.v.i.***

**Working categories and career stages**

Researchers are classified in the

tariff classes V1 to V6 are as follows:

a) research and development specialist in class **V1 (EU equivalent R1)**

b) doctoral student to class **V2 (EU equivalent R1)**,

c) postdoctoral student in class **V3 (EU equivalent R1)**,

d) research assistant in class **V4 (EU equivalent R2)**,

e) researcher in class **V5 (EU equivalent R3)**,

(f) Senior Researcher in Class **V6, (EU equivalent R4)**.

Categorization is on the decision of the attestation commission cooperating with individual department leaders as principal investigators of the research projects.

Other employees are classified according to the type of work activity, education, and function. The attestation commission also considers the complexity, responsibility, and organizational complexity of the work. Classification is the following:

**Classification of working categories**

|  |  |
| --- | --- |
| **Professional classification of researcher scientists** | **EU equivalent** |
| V1 | R1 |
| V2 | R1 |
| V3 | R1 |
| V4 | R2 |
| V5 | R3 |
| V6 | R4 |

|  |  |
| --- | --- |
| **Other employees** | **Description**  |
| O1 | gatekeeper |
| O2 | gatekeeper/washer |
| O3 | staff in catering |
| O4 | the staff of technical service |
| O5 | the staff of technical service |
| O6 | technical staff in the garden  |
| O7 | secretary, laboratory staff, etc. |
| O8 | secretary, laboratory staff, etc. |
| O9 | financial staff, director assistant, etc. |
| O10 | financial staff, leading manager |
| O11 | leading manager, project manager, etc. |
| O12 | leading manager, project manager, etc. |
| O13 | manager for int. support of science  |